



## **GLOBAL ENVIRONMENT & ENERGY POLICY**

### **MISSION STATEMENT**

At Gildan, we understand that operating responsibly is critical to achieving our long-term goals. We thrive to develop our processes in an environmentally safe and sustainable manner, and implement innovative energy-efficient solutions to mitigate environmental impacts throughout our entire supply chain.

Our policy focuses on strengthening our environment & energy performance as one of our highest priorities and embracing a proactive culture through the implementation of initiatives that build on our practices and guarantees that our environmental footprint is amongst the best in the industry.

### **SCOPE**

This policy applies to all manufacturing and distribution facilities for Gildan-owned operations worldwide, as well as its employees at all organization levels.

### **OUR COMMITMENTS**

Gildan, as a leader in developing, manufacturing, marketing and distributing quality branded apparel through its vertically-integrated facilities is committed to:

- Ensure Gildan-owned facilities, including expansion, mergers and acquisitions, comply with Environmental & Energy applicable regulations and corporate guidelines.
- Select business partners and contractors taking into account their ability to run sustainable and environmentally responsible operations, through a formal due diligence process.
- Establish specific, measurable and timely goals to monitor compliance and performance with our Environmental Management System and Energy management practices.
- Actively seek continuous improvements in every step of the manufacturing process through new technologies and opportunities to offer sustainable products while reducing our overall water, waste, energy and GHG emissions.
- Ensure product safety through the implementation of our Restricted Substances Code of Practice to verify and control the use of hazardous substances in our processes.
- Educate and motivate our employees as well as business partners and communities to implement sound sustainable and environmental practices.
- Continue to foster openness and dialogue on environmental and energy matters with our internal and external stakeholders by periodically sharing our performance and progress in a transparent manner.